Capacity Building Areas

I. Mission, Vision and Strategy
Activities that strengthen the core planning of an organization in line with its overall purpose. Examples – strategic planning and scenario planning.

II. Governance and Leadership
Activities geared towards strengthening organizational governance and fostering leadership. Examples – board development, succession planning, executive coaching.

III. Resource Development
Activities designed to ensure financial sustainability. Examples – business or financial planning, financial resource system development, fundraising strategy development.

IV. Collaboration and Community Engagement/ Strategic Relationships
Activities aligned with improving the organization’s relationship with external stakeholders. Examples – creating an inventory of community assets, marketing and communication systems, plans for organizational mergers

V. Internal Operations and Management
Activities that contribute to a strong and sound core infrastructure. Examples – staff development planning or implementation, operations analysis, back office restructuring, risk management.

VI. Program Evaluation and Impact
Activities intended to enhance an organization’s overall program impact. Examples – evaluation planning or development, program or service efficiency assessments.